



New York State Association of REALTORS®, Inc.

## Diversity, Equity, and Inclusion Committee Report

September 30, 2024  
Turning Stone Resort  
Starting time: 4:00 PM

**miriam treger,**  
AHWD,CIPS,C2EX, ITI, GREEN

**Chair**

**Dorothy Botsoe**  
ABR, AHWD, BA, C2EX, CBR, CDEI,  
CIPS, CRB, CRS, e-PRO, GRI, PSA,  
RENE, SFR, SRES, SRS

**Vice-Chair**

The Diversity, Equity, and Inclusion (DEI) Committee met on September 30, 2024, chaired by miriam treger with Vice Chair Dorothy Botsoe.

The meeting opened with a welcome, land acknowledgment, and approval of the February 2024 meeting report.

Dorothy Botsoe led a discussion on changing the committee's structure to an open forum format, allowing for broader participation and discussions.

A motion to propose this change was made and passed.

Participants engaged in group conversations about how communication styles affect diversity, equity, and inclusion efforts. Each table discussed a scenario or real-life experience, then shared key insights and potential action steps with the larger group.

New business prompted a discussion about the need for the use of accurate and inclusive language, particularly around accessibility, in the Multiple Listing Service.

The meeting adjourned at 2:00 PM.