



New York State Association of REALTORS®, Inc.

Diversity, Equity, and Inclusion Committee Report

Wednesday, February 7, 2024

The Desmond

Starting time: 11:00 AM

miriam treger,

AHWD, CIPS, C2EX, ITI, GREEN

Chair

Dorothy Botsoe

ABR, AHWD, BA, C2EX, CBR, CDEI,
CIPS, CRB, CRS, e-PRO, GRI, PSA,
RENE, SFR, SRES, SRS

Vice-Chair

The committee reviewed its membership, mission, and DEI resources available to boards and associations.

The committee discussed whether the recommendation should be made that all board members complete the At Home with Diversity certification prior to service. After a lively discussion, the committee elected to create a working group to explore the logistics of implementing this type of requirement.

The committee then received a presentation on refugees and asylum seekers. Information presented included:

- In 2022, a total of 1,775 refugees and special immigrant visa holders resettled in New York State. Upstate New York resettled 88% of refugees and SIVs and New York City resettled the remaining 12%.
- Over 74% of all refugees and SIV arrivals in New York State in 2022 were from four source countries: The Democratic Republic of the Congo, Syria, Afghanistan, and Burma.

Following the presentation, the committee welcomed NAR's 2021 Good Neighbor Award recipient, Brent Gieseke, to speak about his work acquiring and renovating homes in Kansas City for the refugee community through the nonprofit Agape Pamoja.

With no other business, the meeting was adjourned.