



New York State Association of REALTORS®, Inc.

## **Professional Standards Steering Committee Meeting Report**

Monday, October 2, 2023  
1:30am-2:00pm

**Charlotte VanderWaag**  
**Chair**

**Laurel Sweeney**  
**Vice Chair**

Call to order, welcome and introductions were made

There was great discussion based on the motion that was sent from the Professional Standards Committee. Anthony Gatto mentioned that this issue was also brought up in other NYSAR meetings, so it is on their radar. NYSAR is currently working to move sexual harassment out of the bylaws and into the policy. There was a question about who can members of NYSAR go to if they have a complaint against another member, member of the public, staff etc. Anthony mentioned that NYSAR is in the process of speaking with an outside law firm to handle such complaints. There would be a disciplinary team put together made up of the President, President Elect and a BOD member. If a member violates the Policy when it is put in place, the member would be removed from any current position that they hold. If it is an ethics violation it would go through the Ethics hearing process.

A motion was made for the Chairperson to appoint a subcommittee to draft proposed language regarding changes to the Code of Ethics regarding sexual harassment.

There was no other business and the meeting was adjourned.